



Glass Facts

January - March 2014

SEGA Chairman's Message



As I sit and think of the past years dating back to the early 1970's and the product and services required of glass shops and manufacturers then and now, I am amazed at the transition our industry has made to date in design and performance of product.

Nowhere else has change

to our industry occurred more than here in the state of Florida. It all started in this state in 1992 when Hurricane Andrew caused catastrophe damage to South Florida. This single catastrophe was the cause of new building codes requiring hurricane impact products in windows and doors along with other exterior cladding products used on buildings. This single event and the generation of more stringent codes to protect the envelope of the building has revolutionized and changed our scope of work that we now provide to contractors and owners. These changes involve development and design of new metal and glass systems that are bigger and bulkier, weigh a substantial amount more than what they use to weigh and require special or custom anchors in increased amounts due to less spacing allowed between anchors based upon what design pressures you are required to meet. Installation of glass is often times set with the use of a crane now due to the size and weight factor of the insulated glass units and the application of secondary and sometimes three perimeter caulk beads all lead to having better qualified installers to perform the work but is a very contributing factor for increased cost of our products.

In addition to hurricane impact products, we now

have the requirement for Antiterrorism standards for buildings on all federal buildings and other county and state building projects. Even though this requirement is similar to impact glazing, it is different and requires special engineering and application of specific anchorage to be able to perform to the required standards.

With the latest code revisions, we will see requirements for much better performing energy ratings of our products which will lead to the development and production of triple silver coatings with Low-E to meet these requirements.

Yes, we as an industry do not even resemble what we were back in the early 70's. Our landscape has changed, and we continue to change. I never envisioned back in the early 70's the things we do as glass contractors today. Change is constant in our business today and will continue to be that way into the future. Those of us that have been through this time period and are still around today have obviously adapted and accepted change. There are many who did not and, sadly, are not around today.

Future indicators point to continued change and development of product to meet more demanding performance criteria in fenestration products. It is my hope that we as SEGA, the organization, will be an asset in providing information to our members to assist and educate them in this area as well as other areas that affect your business.

Until Next Time!

Sincerely,

*Woody Watters
SEGA Chairman*

SEGA 2014 OFFICERS

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Pensacola Glass Company

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Please submit your news releases, articles and comments for this publication to the SEGA office, attention: Julie, 231 West Bay Avenue, Longwood, FL 32750-4125. Advertising Space is also available. Please call the SEGA office at (407) 831-7342 for current rates and information.

SOUTHEAST GLASS ASSOCIATION CALENDAR OF EVENTS 2014

March

12-14...CILB Board of Director's and Committee Meetings,
Hyatt Regency Jacksonville Riverfront, Jacksonville

April

9-11.....CILB Board of Director's and Committee Meetings,
Embassy Suites Tampa/USF, Tampa

May

14..... SEGA Board of Director's Meeting, Conference Call
14-16...CILB Board of Director's and Committee Meetings,
The Orlando Marriott Lake Mary, Lake Mary

June

11-13...CILB Board of Director's and Committee Meetings,
TBA
17-18.....Glass & Glazing Specialty License Exam

July

9-11.....CILB Board of Director's and Committee Meetings,
Hyatt Regency Jacksonville Riverfront, Jacksonville

August

13..... SEGA Board of Director's Meeting, Conference Call
13-15...CILB Board of Director's and Committee Meetings,
DoubleTree by Hilton Orlando Downtown

September

9-11.....GlassBuild America,
Las Vegas Convention Center in Las Vegas, NV
10-12...CILB Board of Director's and Committee Meetings,
The Omphoy Ocean Resort, Palm Beach

October

8-10.....CILB Board of Director's and Committee Meetings,
Embassy Suites Tampa/USF, Tampa
TBA.....Glass & Glazing Specialty License Exam

November

12..... SEGA Board of Director's Meeting, Conference Call
12-14...CILB Board of Director's and Committee Meetings,
Embassy Suites Orlando – North, Altamonte Springs

2014 Membership Investment Dues

On November 27, 2013, SEGA mailed out 2014 Membership Investment Dues invoices. Please address your dues responsibility promptly. SEGA depends upon your dues to provide the services that you have come to expect. Dues must be paid to the SEGA office no later than March 14, 2014.

If you have any questions or need additional information, please contact the SEGA office at (407) 831-7342 as soon as possible.

Welcome Back

SEGA would like to take this opportunity to thank the following members who have renewed their 2014 membership as of February 24, 2014. Your support of and participation in this organization is greatly appreciated.

All Glass & Windows, Inc.
Architectural Glass Services, Inc.
Area Glass, Inc.
Ashe Glass & Mirror, Inc.
C.T. Windows, Inc. d/b/a Architectural Aluminum Techniques
Central Window of Vero Beach, Inc.
City Glass Company
Coastal Construction Products, Inc.
Coral Industries, Inc.
D & T Glass, Inc.
Designbasis, Inc.
Diamond Glass Company, Inc.
Door Control, Inc.
Ed Steinman, Inc.
Glass Doctor (JONALISA, Inc.)
Glazing Consultants International, LLC
Golden Glass & Mirror, Inc.
Heritage Glass, Inc.
Hogan Glass Corporation
Key Glass, LLC
Lee & Cates Glass
Lemon Bay Glass & Mirror
LMG Glass and Mirror, Inc.
Lore L. Ltd.
Novus Glass
Palm Aluminum & Glass, Inc.
Pensacola Glass Company
RJL Associates, Inc.
Suwannee Glass, Inc.
Trulite Glass & Aluminum Solutions™

West Tampa Glass Company
YKK AP America, Inc.

Governor Scott Announces Carlos Lopez-Cantera as Lieutenant Governor



On January 14, 2014, Governor Rick Scott announced that he is appointing Miami-Dade Property Appraiser Carlos Lopez-Cantera as Lieutenant Governor. Governor Scott said Lopez-Cantera would use the next few weeks to transition from his current role and begin serving as Lieutenant Governor of Florida on February 3, 2014.

Governor Scott said, "Carlos Lopez-Cantera will be a major part of our agenda to build an opportunity economy in Florida. Carlos has two daughters, like I do, and he is focused on how we can transform our economy so we aren't just creating jobs, we are creating careers and opportunities that will be here for our children and our children's children. I am confident that we took the right amount of time to find the right person to serve as Florida's Lieutenant Governor. Carlos' leadership experience will make him a vital part of ensuring the passage of our \$500 million tax cut package this year. And his business experience and expertise in cutting taxes and government regulations will support small business growth and success."

Carlos Lopez-Cantera said, "I am honored to have been chosen by Governor Scott to serve Floridians as their Lieutenant Governor. I look forward to leveraging my experience with small businesses and government tax reform to help further Governor Scott's mission of

economic growth and job creation.”

Carlos Lopez-Cantera was elected as the Miami-Dade Property Appraiser in 2012. He previously served eight years in the Florida House. As a legislative member, he chaired the Committee on Business Regulation and the Government Affairs Committee, and served as Majority Whip from 2009–2010 and as Majority Leader from 2010–2012. He is a licensed realtor and has worked in real estate for 15 years and is also the president of a small business. Lopez-Cantera is a graduate of Miami-Dade Community College (1994) and the University of Miami (1996) with a degree in Business Administration. Born in Spain and raised in Florida, he and his wife Renee reside in Miami with their two young daughters, Sabrina and Sofia.

It's Your Money Tax Cut Agenda

Since taking office, Governor Scott has insisted on a new way of doing business: the State of Florida must make decisions with Floridians' tax dollars the way Florida families would if they were sitting around their own kitchen tables. Just as families would do, Governor Scott has made decisions that respect the difficulty of earning a living.

Governor Scott's policies include cutting wasteful government spending by recommending reductions to government programs and continually evaluating state contracts to ensure the best deal for taxpayers, paying down state debt, placing money into reserve, and giving back money to taxpayers rather than simply spending state revenue because it exists.

It's Your Money, Not the Government's

Under Governor Rick Scott's leadership, Florida's economy has undergone a dramatic positive transformation in less than three years—credible in large part to a more responsible approach to the way the State of Florida spends citizens' tax dollars.

Prior to Governor Scott taking office, Florida had lost more than 800,000 jobs in just four years, the real estate market had collapsed, and thousands of government regulations were hampering struggling businesses. To cope with the failing economy, state government borrowed from reserves while raising taxes and fees and growing state debt by around \$1 billion each year, including by \$5.2 billion in the four years prior to Governor Scott's election — a trend of

borrowing that had become pervasive in Florida state government culture.

It is hard to ignore the dramatic shifts in fiscal policy that resulted from Governor Scott's tenure, and even harder to ignore the results of a growing and more dynamic economy.

Florida job creators have now created more than 365,000 jobs since the beginning of Governor Scott's term. The unemployment rate has dropped below the national average, and Florida's unemployment rate has dropped by more than any other state in the country but one, over that time period. Florida has paid down \$3.5 billion in state debt, while reducing the state government's workforce to the lowest level per capita in state history. In fact, Florida's state employee population is the lowest per capita in the United States. More than 2,800 state regulations on families and job creators have been repealed and more than \$3.5 billion in federal loans for re-employment assistance taken out during the downturn have now been paid back.

Over this period, Governor Scott and the Legislature have also been able to cut taxes 24 times, including the elimination of the sales tax on manufacturing equipment to help jump-start manufacturing investment and property tax cuts for Florida homeowners and businesses. Currently, more than 70 percent of Florida businesses no longer have to pay the business tax.

The result? In 2013, Florida saw its first budget surplus in six years, and the Revenue Estimating Conference released recent projections indicating the general revenue forecasted for Fiscal Year 2014–2015 in Florida will be the highest ever.

Why is Florida different under Governor Scott?

Under Governor Scott, the state has fundamentally changed the way it makes decisions with its taxpayers' money. Florida has rejected the short-sighted state-level policies that worsened the fallout of the economic downturn and Florida now stands in stark contrast to the policies of the federal government that discourage private investment, job creation and stability for families.

This is how taxpayers respect their own money, and it is the approach they deserve their public servants to have as well. Governor Scott believes that taxpayer money doesn't stop belonging to Floridians when it goes into a government bank account.

Since taking office, Governor Scott has insisted on a new way of doing business: the government of the State of Florida must make decisions with Floridians' tax dollars the way Florida families would if they were sitting around their own kitchen tables. Just as families would do, Governor Scott has made decisions that respect the difficulty of earning a living. Governor Scott's policies include cutting wasteful government spending by recommending reductions to government programs and continually evaluating state contracts to ensure the best deal for taxpayers, paying down state debt, placing money into reserve, and giving back money to taxpayers rather than simply spending state revenue because it exists.

This approach is the foundation of Governor Scott's ***It's Your Money Tax Cut Agenda***. The agenda, outlined below, is aimed at making decisions with Floridians' tax dollars the way they would, and is critical to continuing the job-creating, pro-growth success that Florida has already seen as a result of these policies.

It's working in Florida and to continue this positive momentum, Governor Scott proposes the following steps to ensure that government spends tax dollars the way that Floridians would.

It's Your Money Tax Cut Agenda Items

1. Cut \$500 Million in Taxes and Fees

Governor Scott will return \$500 million to Florida taxpayers in reduced taxes and fees in his proposed FY 2014-2015 budget.

The State Revenue Estimating Conference announced that the general revenue forecasted for 2014-2015 in Florida will be the highest ever. Governor Scott believes that more revenue into the state means government must return more tax dollars to the hardworking people of Florida. That's why Governor Scott is fighting to cut Floridians taxes and fees by half a billion dollars – \$500 million – in his proposed FY 2014-2015 budget.

Working with the Florida Legislature, Governor Scott cut taxes year after year, even while forcing government to live within its means. Governor Scott and the Legislature have enacted numerous tax cuts over the past three years, including: the elimination of the sales tax on manufacturing equipment to help jump-start manufacturing investment; continuing to roll back the business tax, so that today around 70

percent of our businesses no longer pay it; and a property tax cut for homeowners and businesses.

Cutting taxes, right-sizing government, and reducing regulations means businesses have the support they need to create jobs for Florida families.

2. Reduce State Debt

Governor Scott will not allow the state to commit to any long-term debt obligations that do not yield a specific return on investment or internal rate of return.

Traditionally, the State of Florida has grown long-term debt obligations each year by maximizing all available bonding capacity to fund projects like roads, land acquisitions and education facility construction. Outstanding state debt increased annually and more than tripled from 1992 through 2010 before decreasing in each of the past three fiscal years, reversing a long-term trend of near billion-dollar annual increases. Specifically, this debt has been reduced by a total of \$3.5 billion over the past three fiscal years from \$28.2 billion in 2010 to \$24.6 billion in 2013, including a reduction of \$1.6 billion over the last fiscal year. The decrease in debt during 2013 is primarily due to payments of principal exceeding new debt issuance during the year. At a time when Fitch Ratings has placed the United States credit rating on negative watch, they have conversely, revised Florida's outlook from negative to stable. Because of responsible business practices under Governor Scott's leadership, he will be the first Governor in Florida history to end a term with less public debt outstanding than existed when he was elected.

To continue this practice of guarding taxpayer debt obligations, Governor Scott will not allow the State of Florida to take on new long-term debt obligations to fund roads, land purchases or education facility construction without specific and accountable returns on investment for taxpayers. Where possible, the state budget will include the use of cash, rather than bonds to further protect the state from consequences associated with massive amounts of taxpayer-funded debt.

3. Cut Government Waste

Governor Scott will require all state agencies to eliminate government waste and propose a total of at least \$100 million in reductions for the FY 2014-2015 budget.

In business, Governor Scott knew that companies had to become more efficient and reduce costs for better services by two to three percent each year to remain competitive. Taxpayers deserve no different from the government that they fund. Accordingly, the Governor has recommended and the Legislature has agreed to reduce costs for government programs each year since he was elected.

In proposing his ***It's Your Money Tax Cut Agenda***, the Governor will ensure that all state agencies continue to recommend reductions in spending each year to eliminate government waste, which will in turn, free up dollars to be returned to taxpayers, pay down debt and place funds in reserve for events such as hurricanes.

Governor Scott will hold state agencies accountable for continuously reviewing all state contracts in order to identify savings.

Since October 2012, 16 different state agencies and more than 45 private sector businesses have been recognized for identifying more than \$146.3 million in cost savings and \$34.2 million in services.

Savings achieved through these efforts include:

- **\$117.2 million in cost savings** from **renegotiated contracts**
- **\$15.9 million in cost savings** from **newly negotiated contracts**
- **\$13.1 million in cost savings** from **contract renewals**; and
- **\$34.2 million in value added services** from **contract renegotiations**.

Florida Office of Insurance Regulation Releases 2013 Workers' Compensation Annual Report

The Florida Office of Insurance Regulation (Office) has released the **2013 Workers' Compensation**

Annual Report to the Florida Legislature. The report evaluates competition in Florida's workers' compensation market.

The Office's analysis of 2012 data found that of the six most populous states, Florida is one of two states where private market insurers dominate the market. Florida also ranked fourth nationally with over \$2 billion in written premium in the workers' compensation market. In conclusion, the report found the market is not overly concentrated and remains competitive.

The report was completed pursuant to **Section 627.096**, Florida Statutes, which requires the Office to investigate and study the data, statistics, schedules, or other information, as it deems necessary to assist in its review of workers' compensation rate filings. For more information on workers' compensation in Florida, visit the **Workers' Compensation** webpage or **click here** to access previous workers' compensation annual reports from 2004–2012.

About the Florida Office of Insurance Regulation

The Florida Office of Insurance Regulation has primary responsibility for regulation, compliance and enforcement of statutes related to the business of insurance and the monitoring of industry markets. For more information about the Office, please visit www.flair.com or follow us on Twitter [@FLOIR_comm](https://twitter.com/FLOIR_comm) and [Facebook](https://www.facebook.com/flair.com).

Florida Office of Insurance Regulation Releases 2013 Fast Facts Report

The Florida Office of Insurance Regulation (Office) recently released the 2013 Fast Facts Report created to provide interested parties with important statistical data about Florida's insurance market. It is a compilation of financial and regulatory information to include categories highlighting Office resources, insurance premium volume, enforcement actions/consumer recoveries, public hearings, four "Top 20 lists" for various lines of business and more.

This report is now available by [clicking here](#).

About the Florida Office of Insurance Regulation

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A Contractor's Guide to Workers' Compensation

As a service to our members in the construction industry, The Florida United Business Association (FUBA) has developed *A Contractor's Guide to Workers' Compensation*, a 2–page document that summarizes a contractor's responsibilities under the Florida workers' compensation law.

Topics include:

- What are the workers' compensation requirements for a business in the construction industry?
- What's an exemption, and how can I get one?
- What do I need to know if I hire subcontractors?
- How do I make sure the subcontractor I hire has a valid workers' compensation policy or a valid exemption?

[Click here for the English version of A Contractor's Guide to Workers' Compensation.](#)

[Click here for the Spanish version of A Contractor's Guide to Workers' Compensation.](#)

OSHA Appoints Dorothy Dougherty as the New Deputy Assistant Secretary

Assistant Secretary of Labor for Occupational Safety

and Health (OSHA) Dr. David Michaels has appointed Dorothy Dougherty as the new deputy assistant secretary for the Occupational Safety and Health Administration. Dougherty brings more than 32 years of federal experience to this position, having served for 22 years in OSHA and several years in the Mine Safety and Health Administration as an industrial hygienist and coal mine inspector.

Prior to becoming OSHA's deputy assistant secretary, she served as the director of the agency's Directorate of Standards and Guidance. Dougherty first joined OSHA as chief of the Compliance and Technical Guidance Division for the Office of Federal Agency Programs. She also served the agency in other capacities, including deputy director of technical support and executive assistant for the OSHA assistant secretary. A graduate of Old Dominion University with a Bachelor of Science degree in Environmental Health, she also holds a Master of Science degree in Safety from Marshall University.

"Dorothy's leadership and broad knowledge of the agency have already led to significant contributions to our agency and beyond," said Assistant Secretary Michaels. "We look forward to continuing to work with her in her new capacity."

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

OSHA Announces Comment Period on Proposed Rule to Improve Tracking of Workplace Injuries and Illnesses to Close on March 10

The Occupational Safety and Health Administration (OSHA) announced that the comment period on the

proposed rule to improve workplace safety and health through improved tracking of workplace injuries and illnesses will close on March 10, 2014. The comment period was originally scheduled to close March 8. However, this date falls on a Saturday. OSHA will accept comments submitted March 10 as timely submittals.

The proposed rule would amend OSHA's recordkeeping regulations to add requirements for the electronic submission of injury and illness information that employers are already required to keep.

Comments may be submitted electronically at www.regulations.gov, the Federal eRulemaking Portal or by mail or facsimile. See the **Federal Register notice** for more details.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

OSHA Extends Comment Period on Proposed Silica Rule to February 11

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) extended the **public comment period** for the Notice of Proposed Rulemaking on Occupational Exposure to Crystalline Silica for an additional 15 days to February 11, 2014.

In response to concerns raised about possible public confusion due to an error on www.regulations.gov, the deadline has been extended from January 27 to February 11 to allow stakeholders additional time to comment on the proposed rule.

Public hearings on the proposed rule are scheduled to begin on March 18, 2014. Information on the proposed rule is available at www.osha.gov/silica.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

Attention Corporations and LLC's: Annual Report Filing Season has Started

It is now time for all Florida Corporations and Limited Liability Companies (LLC's) to file their Annual Report with the Florida Department of State's Division of Corporations. The Annual Report must be filed with the state each year between January 1 and May 1 in order to keep your company's records active with the Department of State.

The Annual Report is not a financial statement. You cannot use it to change your business name; however, it does allow you to update basic information about your company, like names and addresses of officers, directors and members; your principal office address and mailing address; your company's FEIN; and the registered agent for your company.

Please remember, the State of Florida will not mail you a renewal notice in the mail. Your only reminder from the state to file your Annual Report will come via the e-mail address the Division of Corporations has on file for you.

The e-mail comes from the Florida Department of State and the subject is "Official 2014 Annual Report Notice for: [your company name]." There is a link in the e-mail that takes you directly to the state's official website at www.sunbiz.org.

The state requires all Annual Reports to be filed online; paper reports are not available. To file your Annual Report, go to www.sunbiz.org.

Make sure the page displayed on your computer has the State of Florida's flag in the upper right corner

and says “Florida Department of State, Division of Corporations” in the upper left corner. Click on the box in the middle of the screen that says “File Current Year Annual Report or Amended Annual Report.” If you are not familiar with filing on Annual Report, you can click on the box that says “Get Online Annual Report Filing Instructions” to read detailed, step-by-step instructions.

For corporations, the Annual Report filing fee is \$150 if filed by May 1. For LLC’s, the filing fee is \$138.75 if filed by May 1. The state charges a nonnegotiable late fee of \$400 for Annual Reports filed after May 1.

You can change or add on e-mail address that the Division of Corporations will use to mail future Annual Report Reminder Notices by e-mailing the Division of Corporations at corpaddresschange@dos.state.fl.us.

Keep in mind that information you submit on your Annual Report is made part of the public record and is, therefore, available for public view on www.sunbiz.org. Because this information is available online and is not password protected, criminals can go online and file an Annual Report or on amendment to change the information on file with the state for a particular company. That allows them to re-route mail, including checks, to a new, fraudulent address.

One of the ways to protect your company’s information from theft is to timely file your Annual Report and to regularly check the information the Division of Corporations has on file for your company to ensure there are no errors or problems. You can do this by visiting the Division of Corporation’s official website at www.sunbiz.org. Search for your company’s name and review the information on file to make sure it is correct and has not been changed.

To learn more about business identity theft, visit www.nass.org and click on the “Prevent Business 10 Theft” link in the lower left corner.

For more information on how to file your Annual Report, you can e-mail the Division of Corporations at corpahelp@dos.state.fl.us.

Watch Out for “Annual Minutes” Notice

A company called Compliance Services is sending

businesses in Florida notices offering to file “Annual Minutes” for a fee of \$125.00. **Please watch out:** while it is true that Florida law requires corporations to keep minutes of its shareholder or board meetings, you **do not** have to pay anyone to prepare your corporation’s minutes. Further, minutes **do not** have to be filed with any agency of the State of Florida.

The mail from Compliance Services is usually in a green envelope and might say “Important – Annual Minutes Requirement Statement” on the front of the envelope. Inside is a form titled “Annual Minutes Requirement Statement” that looks like an official government document and asks for \$125.00 to prepare minutes for your corporation.

While this mail looks like an official government form, it is from a private company not affiliated in any way with the government.

This mail has confused some SEGA members into thinking that they are taking care of their Annual Report requirement by paying this company \$125.00. If you give this company \$125.00, they will send you a set of minutes, but this does not take the place of filing the Annual Report for your corporation or LLC. In fact, if you read the notice from Compliance Services carefully, it does contain a disclaimer on the second page that it does not satisfy the requirement to file an Annual Report.

Please do not confuse a notice from Compliance Services with the legitimate requirement that corporations and LLC’s must file an Annual Report each year with the Division of Corporations to keep their entity’s information up-to-date.

Reminder: Health Care Notice for New Employees

A requirement under the federal Patient Protection and Affordable Care Act (ACA), also known as Obamacare, required employers to provide a health care notice to their existing employees by October 1, 2013.

For calendar year 2014, this notice must be provided to all new employees within 14 days of their start date.

This notice is required whether or not your company

provides health coverage to its employees, and the notice must be provided to all employees, both full-time and part-time. The purpose of the notice is to inform employees about the requirement under Obamacare that all individuals (with a few exceptions) must have health insurance by March 1, 2014, either individually or through their employer.

Employers are not required to have their employees sign the notice, nor are they required to keep copies of the notice or submit them to any government agency. The only requirement is that companies provide the notice to all full-time and part-time employees.

There are two versions of the notice: one for employers currently offering health coverage to their employees and one for those employers who do not offer health insurance to their employees. Both notices have been updated for calendar year 2014 (the only real difference from the old notices is the date is updated to 2014).

- Please [click here](#) to download the [English] notice for employers that currently offer a health plan here.
- Please [click here](#) to download the [Spanish] notice for employers that currently offer a health plan here.
- Please [click here](#) to download the [English] notice for employers that currently do not offer a health plan here.
- Please [click here](#) to download the [Spanish] notice for employers that currently do not offer a health plan here.

Please note: The health care notice requirement applies to businesses, regardless of number of employees. The federal government is basically using your business to get the word out to your employees about the new requirement for all individuals to have health insurance. The law **does not** require small businesses to change anything they are doing currently with regards to health insurance or to start offering health insurance for their employees, nor does it impose a penalty on small businesses not providing health insurance to employees. However, the law does require businesses with more than 50 employees to purchase health insurance for employees or pay penalties, but that requirement has been postponed until 2015.

If you provided this notice to your employees last year, you **do not** have to give them this notice again. You

only need to give it to **new** employees within 14 days of their start date.

CILB Update

ADVERTISING: Signs to Social Media, License Numbers Required!

Advertising is important to Florida contractors and can make the difference between a great business year and just making ends meet. Florida contractors have many new ways of promoting their businesses with the increased use of internet websites and the advent of social media technologies. As advertising evolves, it is important for Florida contractors to remember that their license number must be included in all offers of service, bids, business proposals, contracts or advertisements, regardless of the medium. Pursuant to **Rule 61G4-12.011, F.A.C.**, advertisements include any electronic media including Internet sites. So please remember to include your license number on your websites, social media pages and other advertisements.

If you have any questions regarding advertising requirements please review the Construction Industry Licensing Board's **FAQs** or you may contact the Department's Customer Contact Center at (850) 487-1395.

Not a Member of SEGA?

Are you receiving the Glass Facts but are not a member of SEGA? Need help with the glass and glazing licensing process? Join SEGA today for as low as \$225 per year.

To take advantage of this pricing today and join the southeast's premier glass and glazing trade association, [please click here for a SEGA Membership Application](#) or contact the association office at (407) 831-7342 and request a membership application.

Division of Workers' Compensation Offers Free Classes

The Florida Department of Financial Services, Division of Workers' Compensation, is offering free classes regarding Florida's workers' compensation laws and workplace

safety to business owners, licensed contractors and employers.

Workers' compensation topics covered include:

- Review of Key Statutory Definitions
- Contractor Responsibilities
- Exemptions
- Insurance Coverage Requirements
- Enforcement Provisions

Workplace safety topics presented by OSHA (U.S. Dept. of Labor, Occupational Safety and Health Administration) include:

- Direct and Indirect Costs
- Inspections
- Florida Fatalities

The following is a list of dates and times for future sessions.

March 5, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

March 6, 2014

2:00 p.m. – 3:00 p.m. EST
Workplace Safety
WEB Based class

March 18, 2014

Tallahassee
9:00 a.m. – 12:00 noon
Hartman Building
2012 Capital Circle S.E., Room 102
Tallahassee, FL 32399

March 21, 2014

Fort Lauderdale
9:00 a.m. – 12:00 noon
1400 West Commercial Boulevard, Suite 135
Fort Lauderdale, FL 33309

March 27, 2014

Orlando
9:00 a.m. – 12:00 noon
State Office Building
Hurston Complex
400 West Robinson Street, South Tower, Conference Room N-101
Orlando, FL 32801

April 8, 2014

Jacksonville
9:00 a.m. – 12:00 noon
City of Jacksonville Building Department
214 North Hogan Street
Jacksonville, FL 32202

April 15, 2014

Fort Myers
9:00 a.m. – 12:00 noon
State of Florida Office Building
2295 Victoria Avenue, Room 165A
Fort Myers, FL 33901

April 16, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

April 17, 2014

2:00 p.m. – 3:00 p.m. EST
Workplace Safety
WEB Based class

April 17, 2014

Miami
9:00 a.m. – 12:00 noon
State of Florida Office Building
401 N.W. 2nd Avenue, North Tower, Suite N-423
Miami, FL 33128

May 7, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

May 8, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

May 13, 2014

Pensacola
9:00 a.m. – 12:00 noon
Division of Workers' Compensation
610 East Burgess Road
Pensacola, FL 32504

May 20, 2014

Lantana
9:00 a.m. – 12:00 noon
Gold Coast Schools
6216 South Congress Avenue, Classroom A
Lantana, FL 33462

May 20, 2014

Tampa
9:00 a.m. – 12:00 noon
State Office Building
1313 North Tampa Street, Suite 605
Tampa, FL 33603

June 3, 2014

Tallahassee
9:00 a.m. – 12:00 noon
Hartman Building
2012 Capital Circle S.E., Room 102
Tallahassee, FL 32399

June 5, 2014

Fort Lauderdale
9:00 a.m. – 12:00 noon
1400 West Commercial Boulevard, Suite 135
Fort Lauderdale, FL 33309

June 5, 2014

Orlando
9:00 a.m. – 12:00 noon
State Office Building
Hurston Complex
400 West Robinson Street, South Tower, Conference
Room N-101
Orlando, FL 32801

June 18, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

June 19, 2014

2:00 p.m. – 3:00 p.m. EST
Workplace Safety
WEB Based class

July 16, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

July 17, 2014

2:00 p.m. – 3:00 p.m. EST
Workplace Safety
WEB Based class

August 6, 2014

2:00 p.m. – 3:00 p.m. EST
Workers' Compensation
WEB Based class

August 7, 2014

2:00 p.m. – 3:00 p.m. EST
Workplace Safety
WEB Based class

The Division of Workers' Compensation is an authorized provider (Provider Number: 0004354) for continuing education purposes through the CILB. Course Number: 0010118 – one hour satisfies the workers' compensation requirement and Course Number: 0010630 – one hour satisfies the workplace safety requirement.

Advanced registration is required. The form is available on the Division's website at www.myfloridacfo.com/WC. For additional information, e-mail bocseminars@MyFloridaCFO.com, or call (813) 221-6518.

**Certified Contractor License
Renewal Reminder**

Just a reminder that the Certified Contractor licenses from the Department of Business and Professional Regulation (DBPR) are up for renewal on August 31, 2014. Current law requires licenseholders to obtain 14 hours of continuing education with at least one hour in workplace safety, one hour in workers' compensation, one hour in business practices, one hour in the advance building code module, one hour in laws and rules (Chapter 489) and one hour in wind mitigation (this requirement only affects general, residential, building, roofing and glass and glazing contractors).

Don't forget to notify the DBPR office of any address change. Section 489.124(2) gives sole responsibility to the licensee for notifying DBPR in writing of the licensee's current mailing address and phone number.

Failure to notify the department of a change of address shall constitute a violation of this section. In addition, if your address changes and you do not notify the department, you may not receive important mailings from the department such as your renewal notice.